



Appraisal and Revalidation Refresher Webinar

5 external CPD points

Introduction

This blended programme is a valuable refresher course aimed at allowing attendees to revisit the appraisal and revalidation process, understand the latest guidance from the GMC, NHSEI and AoMRC and the challenges they may face conducting a virtual appraisal during and post COVID. The e-learning programme has been designed to review and update the knowledge and skills needed for effective appraisals within the revalidation process, specifically delivering virtual appraisals. The live webinar acts as a forum whereby attendees can interact with their peers and thus allows for the spreading of best practice. It is important that confidentiality is maintained throughout the programme, to enable appraisers to refer and reflect on their experiences. The webinar is also appropriate for dentists and will refer to GDC guidance.

Course structure

- **70 minute e-learning module**
- **2.5 hour live webinar [including update based on COVID-19]**
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Webinar objectives

- Understand the importance of high - quality appraisals and the significance of quality assurance checks
- Recognise the value of attending appraiser support group meetings in order to keep up to date and share their appraisal experiences
- Check the doctor's supporting evidence, knowing what to look for and when to postpone an appraisal
- Understand a good structure for reflective comments and practise using this
- Know how to be assertive in discussions with the doctor – if the supporting information is not adequate
- Practise using assertive techniques in discussions with doctors
- Understand the importance of PDPs and how appraisers can help doctors to write good quality PDPs
- Recognise the many different ways to develop medical and interpersonal skills – not just attending courses
- Examine examples of PDPs and be able to write clearer PDPs using behavioural language which are SMART
- Understanding the problems with leading the doctor too much with individual PDPs

To book or enquire about this programme please contact Miad Healthcare

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