



Managing the Trainee in Difficulty - Webinar

3 external CPD points

learning objectives

- Manage the trainee in difficulty through diagnoses, feedback and response – and practise skills with relevant case studies
- Outline the main causes of trainee difficulty and how to deal with them
- Learn useful feedback principles
- Practise giving feedback to trainees experiencing difficulties

	<ul style="list-style-type: none"> • Introductions aims and objectives
	<ul style="list-style-type: none"> • Background to managing ‘trainees requiring additional support’
	<ul style="list-style-type: none"> • Early warning signs of difficulty
	<ul style="list-style-type: none"> • Causes of difficulty for trainees, viz: Clinical performance, Professional Behavioural issues • Sickness/Stress, Working environment
	<ul style="list-style-type: none"> • Dealing with a clinical performance issue (video clip)
	<ul style="list-style-type: none"> • Break
	<ul style="list-style-type: none"> • Typical scenarios of trainees requiring support – options for action
	<ul style="list-style-type: none"> • Guidelines for giving feedback • SBI model for feedback (Situation, Behaviour, Impact) • Skills practice Feedback principles
	<ul style="list-style-type: none"> • Reflection and Close