



## Differential Attainment - Live Webinar

3 external CPD points

## Introduction

Differential attainment (DA) is the gap between attainment levels of different groups of doctors. This webinar recognises that variations in levels of educational achievement occurs between different demographic groups undertaking the same assessment.

The programme focuses on improving delegates knowledge of the impact of Differential Attainment on exam performance, progression and recruitment outcomes for BME doctors and international medical graduates and highlights the importance of building positive trainer-trainee relationships that can improve learning and wellbeing.

Learning methods: Presentation of knowledge, tools and techniques; case-studies; questionnaires providing insight into own style; simulation and discussion.

## Course Structure

2.5 hour webinar

## Webinar Objectives

- Gain knowledge of differential attainment (DA)
- Gain insight into what causes DA
- Develop awareness of challenges faced by BME doctors and international medical graduates
- Learn how to tackle DA and support fairness and diversity in clinical education and training
- Discuss the impact of behaviour where bias has occurred and how this should be rectified
- Review experiences of difficult conversations and practice, identifying and managing emotional responses when faced with sensitive topics