



Advanced Supervision and Compassionate Leadership – understand the trainee requirements

This programme is available as either a face to face workshop or live webinar, and is fully CPD accredited.

Introduction

The purpose of this workshop is to explore the importance of good supervision during challenging times. A psychometric will be analysed for the delegates to reflect on their style of working and to be aware of the trainee's working style preferences.

Additionally, the course will address the barriers of effective communication and teamwork, such as stress, burnout, unconscious bias, and the working environment and provide tools and techniques to help mitigate against these factors.

Course Structure

Face to face workshop and live webinar option available

Course Objectives

- Explore and understand the role of the clinical and educational supervisors in achieving the best educational outcome for the trainee
- Understand the MiRo psychometric to gain deeper insights into preferred teaching and leadership styles and identify opportunities to increase effectiveness through improved self-awareness
- Explore the impact of factors which prevent the positive teaching experience for trainees including unconscious bias, the work environment, lack of compassionate leadership and empathy
- Work through case-studies of managing trainees requiring additional support, to discuss management and practise feedback skills applying the SBI model
- Apply a simple coaching technique to ensure that the trainee feels supportive, demonstrating compassionate leadership