



# Leadership – Practical Application of Intersectionality – Live Webinar

**3** external CPD points

## Introduction

This practical webinar for team leaders focuses on developing people management capability. For Diversity & Inclusion (D&I) efforts to be truly impactful, we all need to better understand and apply the concept of intersectionality.

Diversity focuses on the differences that divide people, inclusion focuses on behaviours and cultures that allow diversity to flourish. But no one person is absolutely defined by one aspect of their identity, such as gender or ethnicity, and the concept of intersectionality acknowledges this. Intersectionality gives us a language to talk about employee experience in a much more holistic way to support the unique qualities and potential of everyone we work with.

## Course Structure

- **2.5 hour webinar**

## Webinar Objectives

- Understand how the dynamic of leadership needs to change in an increasingly extreme world
- Surface personal reflections about Equality, Diversity & Inclusion
- Understand the barriers to successful implementation of inclusion & diversity strategy & practice
- Understand the power of Identity & how to talk about ethnicity
- Introduce intersectionality & two key concepts to consider in management & development
- Establish a personal action plan

To book or enquire about this programme please contact us:

t: 01189 036363 - e: [info@miadhealthcare.com](mailto:info@miadhealthcare.com) - w: [www.miadhealthcare.com](http://www.miadhealthcare.com)