



Neurodiversity awareness for supervisors

6 external CPD points

Introduction

Increasing numbers of people are being diagnosed with neurodiverse conditions in later life. Behavioural traits that were previously interpreted as a lack of engagement or poor self regulation are now being recognised as a consequence of genetic and developmental factors which create challenges both personally and professionally. This programme provides an overview of neurodiverse conditions and their manifestations in behaviour. It explores ways in which supervisors might recognise those behaviours and support staff members who may or may not be aware of conditions that could be causing difficulties in the workplace. The course will encourage delegates to consider, in the context of clinical safety, situations where the environment could and should be adjusted to enable the benefits of increased diversity in the clinical workforce and where neurodiversity might present a barrier to achieving competency required for a role. It will also encourage consideration of our own unconscious biases in this area.

Course Structure

- **Full day workshop/ 4 hour webinar**

Workshop/ Webinar Objectives

- Overview of common manifestations of neurodiversity and their causes
- Understanding of how neurodiversity may be an advantage in certain roles
- Strategies for supervisors when training and managing neurodiverse staff
- Adjustments in the workplace and their limitations
- Legal implications and considerations

To book or enquire about this programme please contact: